



شركة الإتحاد للحديد والصلب ذ.م.م.

UNION IRON & STEEL CO. LLC

MADE IN UAE

# SUSTAINABILITY ROAD MAP 2023-2024





# APPROACH TO SUSTAINABLE PRODUCTION AND DEVELOPMENT

**Our approach towards sustainability is based on our slogan, 'REINFORCING TRUST'. We value health and well-being of our employees and actively contribute to social and economic development in the regions across our footprint, environmental care in our operations. As an organization, we are aware of our responsibilities to all stakeholders. We maintain relationships with respect to human rights, compliance with law, and other relevant rules and regulations.**

**CONTRIBUTION  
TO REGION &  
SOCIETY**

**SAFETY  
CULTURE &  
WELLBEING**

**SUSTAINABILITY  
OBJECTIVES**

**ENVIRONMENTAL  
PROTECTION**

**EMPLOYEES  
MOTIVATION &  
COMPETENCY**



# SUSTAINABILITY GOALS



Product Quality & customer satisfaction are the cornerstones of our business. Our sustainability strategy is mapped to the UN SDGs and demonstrates our company's commitment to the attainment of the 2030 agenda for sustainable development. To make sure our customer requirements are met fully; social, economic & environmental resources are considered during efficient operation, product innovation & product traceability.



# ENVIRONMENTAL PROTECTION



We strives to minimize our environmental impacts across our footprint by optimizing our technology in production processes. Introduction of Energy-saving technologies in all our activities & regular environmental monitoring are conducted to show our commitment towards environmental protection & Biodiversity conservation.



# CONTRIBUTION TO REGION & SOCIETY

 <p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p>	 <p>10 REDUCED INEQUALITIES</p>
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p>	 <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>

It is imperative that the Company's regions across its footprint experience social and economic stability to sustain sustainable development and long-term growth. Through local procurement we are supporting local community & economic development.

# SAFETY CULTURE

## SAFETY CULTURE & WELLBEING



In order to achieve sustainable development & goals, personnel development is an important factor. Wages as recommended by UAE labour law; comfortable & safe working conditions are ensured to improve people's quality of life with respect to sustainable principles & values.



# EMPLOYEES MOTIVATION & COMPETENCY

As set in UAE labour law we value Human & Labour rights. We have set target to improve competency level of our employees through training and development. We have zero tolerance towards bribery, child or forced labour.